



**William Penn House  
Annual Report  
Fiscal Year ending June 30, 2010**

*“Imagine filing into the conference room for a business meeting, only to find the other participants sitting there in thoughtful silence. If someone has something to say, they stand up and speak; then others take their turn. No one ever interrupts. When a person finishes having his say, the silence resumes until someone else is moved to speak. No authority figure presides over the meeting, no vote is taken .....*

*That's how Quakers run their meetings, whether they have gathered for worship or to conduct the congregation's business. If their methods sound eccentric, consider this: In centuries past, Quaker meetings produced decisions that shaped the course of capitalism. Given the poor-quality decisions emerging from corporate conference rooms these days, a revival of Quaker methods may be long overdue.” -[Doing Business the Quaker Way](#) - Mark Lewis, 10.09.09, Forbes.com*

William Penn House is a 501(c)(3) non-profit corporation. If we are to grow and to provide our services, we must be run as a business. Whether we are for profit or not for profit, the income must equal or exceed the expenses; the organization must provide a service that is consistent with its mission and goals. The corporation's board of directors working with the chief executive officer is responsible for the fiscal well being of the corporation. That body varies; for monthly meetings and yearly meetings, those who attend the monthly meeting business sessions and the annual sessions function as the board. It is our responsibility to recruit, to train and mentor our young adult Friends to have the skills and abilities to serve as Quaker leaders with well honed skills of management and fiscal stewardship.

William Penn House's Board of Directors meets monthly to provide oversight, guidance and support for the staff. The board recognizes their fiscal responsibility and asks probing questions about planned programs, Workcamps and other income and expenditures. With this solid support, the staff follows a solid business model grounded in Quaker principals as we provide our hospitality, our Workcamps and our programs. In the past decade we have doubled our income, our staff and our expenses. Our income is generated from lodging where we provide simple accommodations for those seeking a better world; from Workcamp and program participants; and from travelers who visit Washington to see the museums, monuments, memorials and the corridors of power. About 18% of our income is from donors who value our Quaker presence on Capitol Hill,



"You have faith; I have deeds. Show me your faith without deeds, and I will show you my faith by what I do." Book of James

We seek to be the embodiment of the Quaker principals of Simplicity, Equality, Community, Integrity and Harmony or Peace. Our goal is not to proselytize but to bring people together, to share our common goals and aspirations to find that oneness that we all share. Core values include the belief that there is divinity in each of us and that how we live our lives is as important

as what we believe.

Radical Hospitality, in the words of St. Benedict, is "to invite all people into your house as if they were Christ." The purpose of William Penn House, and the personal ministry of many of us who work here, is to practice Radical Hospitality in our work and in our lives. To do this calls on us to let people speak their truth. It is not about denouncing someone else's truth or arguing with them, but appreciating them. There are other arenas for persuasion, debate and advocacy. The William Penn House is a special place. Here we try to answer the question of what does God require of us in response to the stranger, the other, the traveler. At first the answer seems clear and easy. Jesus told a parable in which the faithful are commended by the King because "I was a stranger and you invited me in." When we welcome others, we welcome God.

At William Penn House leadership is shared based on ability not age. By being open to the gifts of others we are enriched and challenged to be more than the sum of our parts. We cannot assume that age, education, or traditions are precursors of wisdom. If our Quaker faith is to grow and survive, our youth must be engaged at all levels. They must be given roles in leadership and in the challenges inherent in a vital faith. We must ask the younger Friends to serve and then give them meaningful work and respect their decisions and approaches. We must recognize that does not dictate. We must accept that we will be funds needed must be provided. The average age of our 16 board members are 30 years old or younger.



with young people, the past informs but challenged. When cost is a factor the our staff is less than 34 years old and 6 of

Washington Quaker Workcamps (WQW) has over 20 has expanded to providing service in West Virginia, Ridge, SD. We have a special passion and commitment emphasize the importance of Quaker Workcamps as an expression of pacifism - a deep commitment to providing service through compassion, love and bearing witness. We do not limit Workcamps to issues that are often identified with Friends. Instead, we look at all issues as interconnected and have common root causes. Our programs nurture the participants to look deeply and reflectively at the issues, and to explore individual and group actions to break the cycles.

years of service in Washington DC, and New Orleans and, starting this year, Pine to youth and young adults. We

William Penn House, in partnership with Western Quaker Workcamps, has embarked on a new program that builds on past programs, building community partners and envisioning the future. From July 26 to August 8 2010, a group of 12 people spent time on Pine Ridge Reservation in South Dakota. This Reservation is home to the Oglala Lakota Nation. The participants developed a strong sense of community, and as we spent time on these projects, we also developed a sense of community with the people we shared meals with, sweat with and shared stories with. It is this "community" bond that strengthens us to face bigger challenges while eroding the barriers of "separation" and "difference" - the very barriers that lead to indifference and plant the seeds of violence.

With increasing consciousness we have found that bearing witness and building relationships can be a force for community transformation. It is a process that is perhaps one of the greatest gifts that Quakerism can bring to the world – as expressed in the words of George Fox (“There is that of God in All”) and William Penn (“Let us try then what love can do”).

Integral to our mission is the recognition that each staff member is here to follow their leadings, to share their gifts and to mold our future.

- In this fiscal year, we led 29 Workcamps with 468 participants.
- We hosted 13 Quaker Potlucks and Dialogues
- We led programs on international politics, developing personal relationships and AIDS/HIV issues.
- We had 7621 guests nights and breakfasts.
- We hosted 50 groups
- 37 groups also used our conference room. Plus we host a weekly yoga class
- We visited 7 yearly meetings and many monthly meetings
- Our staff served on the Board of Pendle Hill, the Central Committee of Friends General Conference, Committees of Baltimore Yearly Meeting, the Friends Meeting of Washington, and the planning committee for the conference for Young Adult Friends.



For William Penn House,

A handwritten signature in cursive script, appearing to read "Bryan J. ...". The signature is written in dark ink on a light background.

<b>William Penn House</b>					
<b>Fiscal Year Ending</b>			<b>June 30, 2010</b>		
<b>Income and Expenses</b>					
<b>Income</b>			<b>Expense</b>		
Lodging	Individual	\$94,250	Personnel		\$219,221
	Group	\$158,285	Building		\$28,771
Contributions		\$65,683	Utilities		\$16,585
Investments		\$3,137	Program operations		\$44,873
Other Income		\$51,013	Outreach		\$4,478
<b>Total Income</b>		<b>\$372,368</b>	Marketing		\$12,878
			Consultants		\$1,270
			Bank fees		\$5,035
			Insurance		\$6,991
			Fund Raising		\$3,918
			Administrative Expenses		\$26,344
			Total Operational Expenses		\$370,364
			Capital Expenses		\$5,413
			<b>Total Expenses</b>		<b>\$375,777</b>
			Net Income		( <b>\$3,409</b> )

<b>Assets</b>		<b>Balance Sheet</b>	<b>Liabilities</b>	
			<b>30-Jun-10</b>	
Bank Accounts		\$33,360	Revolving Debt	\$5,585
Investments		\$147,385	Payroll Liabilities	\$49,686
Accounts Receivable		\$919	Loans	\$10,500
<b>Liquid Assets</b>		<b>\$181,664</b>	<b>Total Liabilities</b>	<b>\$65,771</b>
Fixed assets		\$40,126	Equity	\$156,020
<b>Total Assets</b>		<b>\$221,790</b>	<b>Total Liabilities and Equity</b>	<b>\$221,791</b>

